



CODES OF CONDUCT AT YORK CITY ROWING CLUB

York City Rowing Club is committed to safeguarding and promoting the wellbeing of all its members. The club believes that it is important that members, coaches administrators and parents associated with the club should, at all times, show respect and understanding for the safety and welfare of others. Therefore, members are encouraged to be open at all times and where necessary to share any concerns or complaints that they may have about any aspect of the club through the relevant captain or member of the committee or if appropriate the club complaints procedure.

Code of conduct for club coaches, officials and volunteers

Good ethical conduct and practice in relation to children and young people requires that all coaches, officials and volunteers must:

- Consider the well-being and safety of athletes before the development of performance.
- Establish supportive, positive environments for the purpose of healthy competition, skill development, fun and achievement.
- Develop an appropriate working relationship with athletes, based on mutual trust and respect.
- Ensure that all activities are appropriate to the age, ability and experience of the athletes taking part.
- Promote the positive aspects of rowing and fair play by showing considerate regard for athletes, personnel, parents, spectators and officials; abiding by the rules of racing; and abiding by officials' decisions.
- Display consistently high standards of personal behavior and appearance.
- Where appropriate, hold valid leadership or coaching qualifications and insurance cover.
- Follow all guidelines laid down by the Amateur Rowing Association including the Water Safety Code and the Child Protection Policy and Procedures.
- Ensure all incidents on or off the water are reported and recorded in the appropriate manner.

Code of conduct for parents/carers

The Club expects that as a parent/carer of a junior member you shall:

- Support your child's involvement and help them to enjoy their sport, never forcing them to take part.
- Help your child to recognise good performance, not just results.
- Never punish or belittle your child for losing or making mistakes.
- Encourage fair play and respect for officials' decisions.

- Help support club coaches by acting as spotters when requested
- Help the club in its fundraising efforts
- Never leave a child at the clubhouse without first checking that their coach is present and the training session is taking place

Code of conduct for junior members

The Club expects that as a junior member you shall:

- Show respect for other club members and participants, opponents, parents, spectators and officials and their decisions.
- Be on time for training and competitions or inform the coach if going to be late.
- Wear suitable kit for training and racing as advised by the coach and always bring a change of clothes.
- Pay any charges for training or events promptly.
- Never smoke or consume alcohol or drugs of any kind on the club premises or whilst representing the club.
- Help with fundraising activities and club events
- Always wash club equipment after use.
- Show loyalty to their club and fellow members.

Code of conduct for full members

The Club expects that as a Full Member you shall:

- Follow safe practice at all times and adhere to the rules of the river and ARA Water Safety Code when training on the water.
- Show respect for other club members and participants, opponents, parents, spectators and officials and their decisions.
- Be on time for training and competitions or inform the coach if going to be late.
- Wear suitable kit for training and racing as advised by the coach and always bring a change of clothes.
- Pay any charges for training or events promptly.
- Help with all club fundraising activities.
- Abide by the club rules and the rules of racing
- Report any collisions, damage to equipment etc to the club captain within 24 hours and fill in any incident reports necessary
- Ensure the clubhouse is left in a safe and secure state when leaving the building.
- Always clear equipment away when finished with, leaving the boathouse and training areas in a clean and safe state
- Help maintain equipment by cleaning boats, oars and ergos each time after use and replacing missing/damaged parts where necessary. More serious damage to boats etc should be reported to the Club Captain immediately so that repairs can be carried out as necessary
- Willingly volunteer to help with marshalling and other duties at all club events.
- Show loyalty to their club and fellow members.
- Attend all relevant meetings which may concern you or your section when called in order that you can be kept up to date with any matters arising.